Working at Home: Challenges and Management Strategies (Work@Home)

# Details

## Year

2020

## Scope

National

## Countries

Portugal

## Type

Empirical research – Quantitative

## Methodologies

Survey

## Researched Groups

Children

## Children Ages

## Funder

Foundation for Science and Technology

## Funder Types

Foundation

## Has Formal Ethical Clearance

## Consents

* Consent obtained from parents
* Consent obtained from teachers / caretakers
* Consent obtained from children
* Consent obtained from school officials / principal

## Informed Consent

Consent obtained

## Ethics

Ethical considerations and/or protocol mentioned in the research design

## URL

https://www.fep.cedh.porto.ucp.pt/work-at-home?

## Data Set Availability

Data availability statement in the publication

# Goals

Characterize how workers deal with telecommuting, particularly their perceptions on organizational support, mobilized and needed competences, relationship with leaders, and their overall wellbeing during COVID-19.
Assess how workers in leadership roles perceive their own competences and the competences of their team, the organizational support received to complete their jobs, as well as their strategies to motivate and manage their teams during COVID-19.
Promote discussion on the most needed competencies of workers and team leaders, and on effective management strategies to deal with telecommuting among workers and leaders.
Create guidelines for the best organizational practices when workers and leaders face telecommuting.